

Our Vision

Inspiring to Dream, Working to Fulfill, Soaring to Success.

Our Mission

The Mission of New Diana ISD is to educate and empower students to pursue their goals with a sense of purpose that motivates them to take control of their future and become successful, responsible citizens in an ever-changing world.

*In NDISD, we believe:*

- ◆ all children are given equal opportunity to learn, where every child can expect to be challenged to reach his or her highest level of individual potential
- ◆ we are all accountable for the success of our students
- ◆ in creating an atmosphere of excellence through citizenship, tradition, and high expectations
- ◆ our community and district will work collaboratively to foster and enhance the education of our children
- ◆ the hiring and retaining of dependable, knowledgeable, and resourceful staff is essential to the success of the district
- ◆ all district campuses and facilities will be equitable and the pride of the community
- ◆ New Diana ISD will set the standard for excellence
- ◆ all planning and actions will be purposeful and involve a high level of engagement
- ◆ disciplined people, in both thought and action, will achieve greatness over mediocrity

**Teaching and Learning**

<u>Objective:</u>	<u>Strategies:</u>	<u>Specific Results:</u>
Increase level of engagement so that every child can reach his/her highest level of individual potential.	<p><b>Begin 2013</b> 1.1 Develop a comprehensive plan of professional development for teachers.</p> <p><b>Begin 2013</b> 1.2 Identify and increase rigorous opportunities for students.</p>	<p>1.1.1 Provide relevant, effective, on-going professional development <b>CONTINUE</b></p> <p>1.2.1 Increase student success, participation, attendance and enrollment. <b>CONTINUE</b></p>

**Human Resources**

<u>Objective:</u>	<u>Strategies:</u>	<u>Specific Results:</u>
Create a positive atmosphere and culture that promotes the recruitment and retention of highly qualified employees	<p><b>Begin 2013</b> 2.1 Develop a recruitment plan.</p> <p><b>Begin 2014</b> 2.2 Develop a retention plan.</p>	<p>2.1.1 Attract talented and highly qualified personnel committed to the district and community. <b>Operational 2014</b></p> <p>2.2.1. Create an environment to retain highly qualified and effective personnel.</p>

**Funding and Finance**

<u>Objective:</u>	<u>Strategies:</u>	<u>Specific Results:</u>
Seek out and maximize financial resources.	<p><b>Begin 2013</b> 3.1 Research and identify the resources, inside and outside the district, to implement the strategic plan.</p> <p><b>Begin 2013</b> 3.2 Utilize resources to accomplish the strategic plan.</p>	<p>3.1.1 Identify multiple resources to assist the district in seeking additional revenue. <b>Operational 2015</b></p> <p>3.2.1 Identify resources that fund the strategic plan. <b>Operational 2014</b></p>

**Facilities**

<u>Objective:</u>	<u>Strategies:</u>	<u>Specific Results:</u>
Equitable facilities will be built and maintained in order to optimize student performance.	<p><b>Begin 2014</b> 4.1 Develop a plan to address technology and instructional programming needs that cannot be successfully implemented due to existing facilities limitations.</p> <p><b>Begin 2014</b> 4.2 Analyze current and future facilities/land needs and develop a plan to be implemented.</p>	<p>4.1.1 Provide equitable technology tools for all instructional staff at all grade levels. <b>CONTINUE</b></p> <p>4.1.2 Investigate, analyze and make recommendations to provide all students with appropriate electronic devices. <b>CONTINUE</b></p> <p>4.2.1 Develop a master facility plan that addresses current need and future growth. <b>CONTINUE</b></p>

**Community Partnerships**

<u>Objective:</u>	<u>Strategies:</u>	<u>Specific Results:</u>
Create consistent, purposeful communication with the community.	<p><b>Begin 2013</b> 5.1 Use local existing resources for sharing information.</p> <p><b>Begin 2014</b> 5.2 Establish a central point source of communication.</p>	<p>5.1.1 Maximize communication through a variety of community resources. <b>OPERATIONAL 2014</b></p> <p>5.2.1 Evaluate and improve the district's methods for soliciting two-way communication and determining public attitudes toward the district. <b>OPERATIONAL 2014</b></p>